

NORTHRIM BANCORP INC

Form S-8

November 30, 2004

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As filed with the Securities and Exchange Commission on November 30, 2004
Registration No. 000-33501

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM S-8

**REGISTRATION STATEMENT UNDER
THE SECURITIES ACT OF 1933**

NORTHRIM BANCORP INC.

(Exact name of registrant as specified in its charter)

ALASKA

(State or other jurisdiction of
incorporation or organization)

92-0175752

(I.R.S. Employer
Identification Number)

3111 C Street, Anchorage, Alaska 99503

(Address, including zip code, of registrant's principal executive offices)

2004 STOCK INCENTIVE PLAN

(Full title of the plan)

**R. Marc Langland
President and Chief Executive Officer
Northrim BanCorp Inc.**

**3111 C Street
Anchorage, Alaska 99503
(907) 562-0062**

(Name, address, including zip code and telephone number, including area code, of agent for service)

Copies of communications to:
**Sandra L. Gallagher-Alford, Esq.
Davis Wright Tremaine LLP
1501 Fourth Avenue
Seattle, Washington 98101-1688
(206) 628-7620**

CALCULATION OF REGISTRATION FEE

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Title of Securities to be Registered	Amount to be Registered (1) (2)	Proposed Maximum Offering Price Per Share (3)	Proposed Maximum	Amount of Registration Fee (1) (3)
			Aggregate Offering Price (3)	
Common Stock	300,000	\$22.19	\$6,657,000	\$844

- (1) This Registration Statement registers 300,000 shares of common stock issuable under the Company's 2004 Stock Incentive Plan (the "2004 Plan") including any shares remaining available under the 2000 Employee Stock Incentive Plan (the "Old Plan") (together, the "Plans").
- (2) This Registration Statement also includes an indeterminable number of additional shares that may become issuable (a) as a result of terminated, expired or surrendered options to purchase the Company's common stock issued under the Plans, and (b) pursuant to Rule 416(a), any increases in the number of shares offered under the 2004 Plan to prevent dilution resulting from stock splits, stock dividends or similar transactions.
- (3) Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457(h) under the Securities Act of 1933, based on the average of the high and low prices of the Common Stock as reported on the National Association of Securities Dealers Automated Quotation System on November 26, 2004.

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PART I

INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

Northrim BanCorp Inc. (the *Company*) will send or give the documents containing the information required by Part I of this registration statement on Form S-8 (the *Registration Statement*) to each participant in the Company's 2004 Stock Incentive Plan (the *Plan*), as specified by Rule 428(b)(1) under the Securities Act of 1933 (the *Securities Act*). Such documents, and the documents incorporated by reference into this Registration Statement pursuant to Item 3 of Part II, taken together, constitute a prospectus that meets the requirements of Section 10(a) of the Securities Act.

Item 1. Plan Information.*

Item 2. Registrant Information and Employee Plan Annual Information.*

* Information required by Part I of Form S-8 is omitted from this Registration Statement in accordance with Rule 428 under the Securities Act, and the Note to Part I of Form S-8.

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The following documents are hereby incorporated by reference into this Registration Statement:

1. The Company's Annual Report on Form 10-K for the fiscal year ended **December 31, 2003**.
2. All reports filed pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (the *Exchange Act*) since the end of the fiscal year covered by the Company's Form 10-K referred to in (1) above.
3. The Company's registration statement on Form 8-A, filed with the SEC on January 14, 2002, as to the description of the Company's securities.
4. All documents subsequently filed by the Company pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act, prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated herein by reference and to be a part hereof from the date of the filing of such documents with the Commission.

Item 4. Description of Securities.

Not applicable.

Item 5. Interests of Named Experts and Counsel.

Not applicable.

Item 6. Indemnification of Directors and Officers.

The Alaska Corporate Code authorizes indemnification of directors, officers and employees under certain circumstances. The Articles of Incorporation of the Company provide, to the fullest extent permitted by law, for the indemnification of directors against all monetary damages, in connection with certain types of personal legal liability incurred by the individual while acting for the Company within the scope of his or her position as a director.

The Articles of Incorporation also include a provision which limits the liability of directors of the Company from any personal liability to the Company or its shareholders except for (a) conduct that constitutes a breach of the director's duty of loyalty, (b) acts or omissions that are not in good faith or that involve intentional misconduct by a director, (c) a knowing violation of law by the director, (d) willful or negligent conduct by the director in connection with the payment

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of dividends or the repurchase of stock from other than lawfully available funds, or (e) for any transaction from which a director personally receives an improper personal benefit.

The Company has purchased an officers and directors liability insurance policy which provides for insurance of directors and officers of the Company against certain liabilities they may incur in their capacities as such.

Item 7. Exemption from Registration Claimed.

Not applicable.

Item 8. Exhibits.

The following Exhibits are filed as a part of this Registration Statement:

<u>Exhibit Number</u>	<u>Description</u>
4.1	Amended and Restated Articles of Incorporation ⁽¹⁾
4.2	Bylaws ⁽¹⁾
5.1	Opinion of Davis Wright Tremaine LLP ⁽²⁾
23.1	Consent of Davis Wright Tremaine LLP (contained in opinion filed as Exhibit 5.1)
23.2	Consent of KPMG LLP ⁽²⁾
24.1	Power of Attorney ⁽²⁾
99.1	2000 Employee Stock Incentive Plan ⁽¹⁾
99.2	2004 Stock Incentive Plan ⁽³⁾

⁽¹⁾ Incorporated by reference to the Company's Form 8-A, filed with the SEC on January 14, 2002.

⁽²⁾ Filed with this Registration Statement.

⁽³⁾ Incorporated by reference to the Company's Form 10-K, filed with the SEC on March 15, 2004.

Item 9. Undertakings.

(a) The Company hereby undertakes to do the following:

(1) File, during any period in which it offers or sells securities, a post-effective amendment to this Registration Statement to:

(i) Include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) Reflect in the prospectus facts or events which, individually or together, represent a fundamental change in the information in this Registration Statement; and

(iii) Include any additional or changed material information on the plan of distribution.

provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the Company pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.

- (2) For determining liability under the Securities Act, treat each post-effective amendment as a new registration statement of the securities offered, and the offering of the securities at that time to be the initial bona fide offering.
 - (3) File a post-effective amendment to remove from registration any of the securities that remain unsold at the end of the offering.
- (b) The Company hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Company's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the Registration Statement shall be deemed to be a new

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registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

- (c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Company pursuant to the foregoing provisions, or otherwise, the Company has been advised that in the opinion of the SEC such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Company of expenses incurred or paid by a director, officer or controlling person of the Company in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Company will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

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SIGNATURES

Pursuant to the requirements of the Securities Act, the Company certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Anchorage, State of Alaska, on November 29, 2004.

By: /s/ R. Marc Langland

R. Marc Langland
President and Chief Executive Officer (on behalf of
the Company, as its principal executive officer and
as Chairman of the Board)

By: /s/ Joseph M. Schierhorn

Joseph M. Schierhorn
Senior Vice President and Chief Financial Officer
(principal financial and accounting officer)

Pursuant to the requirements of the Securities Act, this Registration Statement has been signed by the following persons in the capacities indicated, on November 4, 2004.

Larry S. Cash, Director
Mark G. Copeland, Director
Frank A. Danner, Director
Ronald A. Davis, Director
Anthony Drabek, Director
R. Marc Langland, Director
Christopher N. Knudson, Director
Richard L. Lowell, Director
Irene Sparks Rowan, Director
John C. Swalling, Director
Joseph E. Usibelli, Director

R. Marc Langland, by signing his name below, signs this Registration Statement pursuant to powers of attorney duly executed by the persons named above, filed with the SEC as an exhibit to this Registration Statement, on behalf of such persons, all in the capacities and on the date stated. Such persons represent all of the Company's directors.

/s/ R. Marc Langland

R. Marc Langland, Chairman
Attorney-in-fact

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