

KLA TENCOR CORP
Form 8-K
January 05, 2007

Table of Contents

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 8-K
CURRENT REPORT
Pursuant to Section 13 or 15(d) of The
Securities Exchange Act of 1934
Date of Report (Date of earliest event reported): December 28, 2006
KLA-TENCOR CORPORATION
(Exact name of registrant specified in its charter)

Delaware

000-09992

04-2564110

(State or other jurisdiction of
incorporation)

(Commission File Number)

(I.R.S. Employer Identification No.)

160 Rio Robles , San Jose,
California

95134

(Address of principal executive
offices)

(Zip Code)

Registrant's telephone, including area code: (408) 875-3000

(Former name and former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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TABLE OF CONTENTS

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 9.01 Financial Statements and Exhibits

SIGNATURES

EXHIBIT INDEX

EXHIBIT 99.1

Table of Contents**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) As previously announced, the Company has conducted an extensive examination of its historical stock option grant practices under its various equity incentive plans and has determined that certain outstanding options have exercise prices below the fair market value of the Company's common stock on the actual date on which those particular options were granted. The exercise prices for those options were instead set at the fair market value of the common stock on an earlier date when the fair market value was lower. These retroactively-priced options, to the extent they were not vested as of December 31, 2004, are likely to be subject to taxation under Internal Revenue Code Section 409A unless the exercise price is increased to the fair market value per share of the Company's common stock on the actual grant date. For individuals who were executive officers of the Company subject to the reporting requirements and trading restrictions of Section 16 of the Securities Exchange Act of 1934 at the time such options were granted, the requisite change must be effected by December 31, 2006.

Accordingly, during the three-day period from December 26, 2006 to December 28, 2006, KLA-Tencor Corporation (the Company) entered into a Stock Option Amendment and Special Bonus Agreement (an Agreement) with each of the following individuals in the Company's employ:

| Name | Title |
|-----------------|-------------------------|
| Richard Wallace | Chief Executive Officer |
| Neil Richardson | Senior Advisor |
| Dennis Fortino | Senior Advisor |

Mr. Wallace is currently an executive officer of the Company and signed the Agreement on December 28, 2006. Messrs. Richardson and Fortino were executive officers of the Company when they received the options in question, but they do not have such executive officer status at present.

The Agreements increased the per share exercise price in effect for the shares of the Company's common stock purchasable under the portion of each retroactively-priced option potentially subject to Section 409A to the fair market value per share of such common stock on the actual grant date of that option. The specific increases to the retroactively-priced options held by Mr. Wallace may be summarized as follows:

| Name | Grant Date | Number of Affected Option Shares | Prior Exercise Price | Total Increase | |
|--|---------------|---|----------------------------|--------------------------------|----------------------|
| | | | | Increased Exercise Price | in Exercise Price |
| R. Wallace | 11/10/00 | 3,209 | \$ 26.25 | \$ 32.88 | \$ 21,275.67 |
| | 04/04/01 | 4,667 | \$ 32.75 | \$ 50.82 | \$ 84,332.69 |
| | 10/02/01 | 16,500 | \$ 29.31 | \$ 45.25 | \$263,010.00 |
| Aggregate Increase in Exercise Prices: | | | | | \$368,618.36 |

Table of Contents

For Mr. Richardson, the increase in exercise prices affected 11,000 option shares in total. The aggregate dollar amount of that increase was \$195,812.50. For Mr. Fortino, the increase affected 6,375 option shares in total and was \$104,013.75 in the aggregate.

Except for the increases to the exercise prices per share for the options described above, no other terms or provisions of the original option agreements for those options have been modified.

As part of their Agreements, Messrs. Wallace, Richardson and Fortino will each receive a special cash bonus from the Company equal to the aggregate increase in the exercise prices for their Section 409A-covered options, as that aggregate increase is indicated above for each of them. The payment will be made in January 2008, subject to the Company's collection of all applicable withholding taxes.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits. The following exhibits are included in this report:

99.1 Form of Stock Option Amendment and Special Bonus Agreement

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

KLA-TENCOR CORPORATION

Date: January 5, 2007

By: /s/ Jeffrey L. Hall

Name: Jeffrey L. Hall

Title: Chief Financial Officer

Table of Contents

EXHIBIT INDEX

| Exhibit Number | Description |
|-------------------|---|
| 99.1 | Form of Stock Option Amendment and Special Bonus Agreement. |