

ARCHER DANIELS MIDLAND CO

Form 8-K

November 30, 2007

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D. C. 20549**

**FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported) November 26, 2007**

**ARCHER-DANIELS-MIDLAND COMPANY**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation)

**1-44**

(Commission File Number)

**41-0129150**

(IRS Employer  
Identification No.)

**4666 Faries Parkway**

**Decatur, Illinois**

(Address of principal executive  
offices)

**62526**

(Zip Code)

Registrant's telephone number, including area code: **(217) 424-5200**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers**

On November 26, 2007, Archer-Daniels-Midland Company ( ADM ) announced the retirement of William H. Camp, Executive Vice President, effective December 15, 2007. A copy of the press release announcing Mr. Camp s retirement is attached as Exhibit 99.1 to this Current Report on Form 8-K.

ADM and Mr. Camp entered into a Separation Agreement in connection with Mr. Camp s retirement. The Separation Agreement is attached as Exhibit 10.1 to this Current Report on Form 8-K and the terms thereof are incorporated by reference into this Item 5.02.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits The following exhibits are filed herewith:

10.1 Separation Agreement dated as of November 26, 2007 between Archer-Daniels-Midland Company and William H. Camp

99.1 Press Release dated November 26, 2007

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ARCHER-DANIELS-MIDLAND COMPANY

Date: November 30, 2007

By /s/ David J. Smith

David J. Smith  
Executive Vice President, Secretary and General Counsel

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**EXHIBIT INDEX**

| Exhibit | Description   | Method of Filing     |
|---------|---|----------------------|
| 10.1    | Separation Agreement dated as of November 26, 2007 between Archer-Daniels-Midland Company and William H. Camp | Filed Electronically |
| 99.1    | Press Release dated November 26, 2007   | Filed Electronically |