

UNIVERSAL COMPRESSION INC  
Form 8-K  
February 27, 2007

## UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **February 27, 2007 (February 22, 2007)**

## UNIVERSAL COMPRESSION HOLDINGS, INC. UNIVERSAL COMPRESSION, INC.

(Exact name of registrants as specified in their charters)

**Delaware**  
**Texas**  
(State or other jurisdiction  
of incorporation)

**001-15843**  
**333-48279**  
(Commission  
File Number)

**13-3989167**  
**74-1282680**  
(IRS Employer  
Identification No.)

**4444 Brittmoore Road**  
**Houston, Texas**  
(Address of principal executive offices)

**77041**  
(Zip Code)

Registrants' telephone number, including area code: **(713) 335-7000**

**N/A**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 5.02      Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e)      On February 22, 2007, the Compensation Committee of the Board of Directors of Universal Compression Holdings, Inc. (the Compensation Committee ) approved the Officers Incentive Plan for the calendar year 2007 (the 2007 Bonus Plan ). The 2007 Bonus Plan provides certain officers with the potential to earn a cash bonus expressed as a percentage of salary. A brief description of the terms and conditions of the 2007 Bonus Plan is attached hereto as Exhibit 10.1.

**Item 9.01      Financial Statements and Exhibits**

(d)      *Exhibits*

<b>Exhibit No.</b>	<b>Description</b>
10.1	Brief Description of Officers Incentive Plan for Calendar Year 2007

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned hereunto duly authorized.

**UNIVERSAL COMPRESSION HOLDINGS, INC.**  
**UNIVERSAL COMPRESSION, INC.**  
(Registrants)

Date: February 27, 2007

By: /s/ J. MICHAEL ANDERSON  
J. Michael Anderson  
Senior Vice President and Chief Financial Officer

**EXHIBIT INDEX**

**Exhibit No.**

**Exhibit**

10.1 Brief Description of Officers Incentive Plan for Calendar Year 2007

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