Edgar Filing: SCHAUB J STEPHEN - Form 4

SCHAUB J Form 4	STEPHEN											
February 14										OMB	APPROVAL	
FORM	/ 4 UNITED	STATES						NGE (COMMISSION	OMB	3235-0287	
Check the	nis box		Wa	shing	gton	, D.C. 2	0549			Number:	January 31,	
if no lon subject t Section Form 4 Form 5	STATEN 16. or			SEC	CUI	RITIES			NERSHIP OF e Act of 1934,	Expires: Estimated burden he response	2005 d average ours per	
obligatio may con <i>See</i> Insta 1(b).	ons Section 17(a) of the l	Public U	Jtility	Hol		mpan	y Act of	f 1935 or Sectio	on		
(Print or Type	Responses)											
1. Name and Address of Reporting Person <u></u> <u></u> <u>SCHAUB J STEPHEN</u>			2. Issue Symbol HALF			d Ticker of	r Tradi	ng	5. Relationship of Reporting Person(s) to Issuer			
						IAL INC	/DE/	[RHI]	(Check all applicable)			
(Last) 8224 S. RE	(First) (1 CGAL ROAD	Middle)	3. Date of (Month/2) 02/11/2	Day/Ye		ransaction			X Director Officer (give below)		0% Owner Other (specify	
	(Street)		4. If Am Filed(Mo			ate Origina r)	al		6. Individual or J Applicable Line) _X_ Form filed by	One Reporting	Person	
SPOKANE	2, WA 99223								Form filed by Person	More than One	Reporting	
(City)	(State)	(Zip)	Tab	ole I - N	lon-l	Derivative	e Secui	rities Acq	uired, Disposed o	of, or Benefic	ially Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	3. Trans Code (Instr		4. Securit on(A) or Di (Instr. 3, -	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	Amount	or (D)	Price	(Instr. 3 and 4)	(11041-1)		
Common Stock	02/11/2011			М		24,000	А	\$ 27.97	2,570,576	D		
Common Stock	02/11/2011			F		20,189	D	\$ 33.25	2,550,387	D		
Common Stock									100,000	Ι	By Limited Partnership	
Common Stock									10,000	I	By Trust (2)	
Common Stock									1,704	Ι	By Wife	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	orDeriv Secur Acqu or Di (D)	rities ired (A) sposed of : 3, 4,	6. Date Exerci Expiration Dat (Month/Day/Y	te	7. Title and 4 Underlying 5 (Instr. 3 and	Securities
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option (Right to Buy)	\$ 27.97	02/11/2011		М		24,000	05/31/2005	05/03/2011	Common Stock	24,000

Reporting Owners

Reporting Owner Name / Addre	SS	Relationships				
r o	Director	10% Owner	Officer	Other		
SCHAUB J STEPHEN 8224 S. REGAL ROAD SPOKANE, WA 99223	Х					
Signatures						
/s/ J. Stephen Schaub	02/14/2011					
**Signature of	Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares are held by Sunrise Investment Partners II, L.P. of which reporting person is General Partner and a limited partner. Reporting person disclaims beneficial ownership of these shares except to the extent of his direct or indirect pecuniary interest therein.
- (2) These shares are held by J. Stephen Schaub Charitable Remainder Trust of which reporting person is a trustee and a beneficiary.
 (2) Reporting person disclaims beneficial ownership of these shares except to the extent of his direct or indirect pecuniary interest therein.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Person