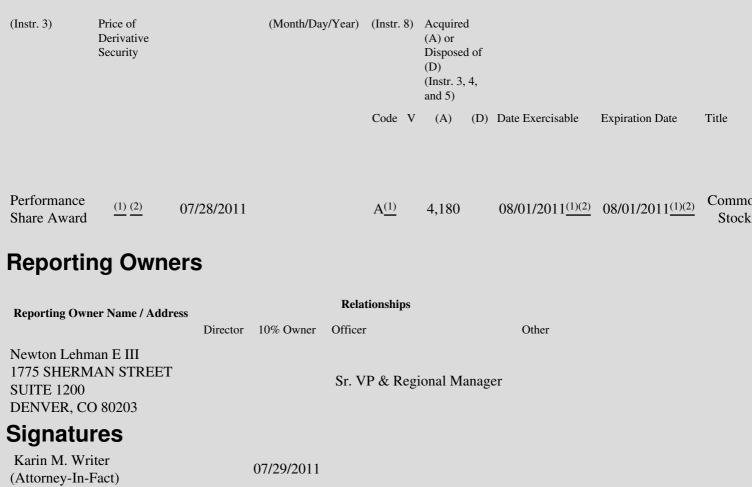
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Newton Le Form 4 July 29, 20									
FOR	M 4 _{UNITED}	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							
if no lo subject Section Form 4 Form 5 obligat may co	to 16. or Filed put ions Section 17(STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 20(b) of the Investment Company Act of 1940 							
(Print or Type	e Responses)								
1. Name and Newton Le	Symbo		d Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) 1775 SHE 1200	(First) ((Month	of Earliest 7 /Day/Year) /2011	Fransaction	Director X Officer (giv below)	109	% Owner ner (specify		
DEMUED		nendment, D Ionth/Day/Yea	Date Original ar)	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 					
	, CO 80203				Person				
(City)	(State)	(Zip) Ta	ble I - Non-	Derivative Securities A	Acquired, Disposed o	of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if any	Code (Instr. 8)	4. Securities onAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or Amount (D) Price	Securities E Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: R	eport on a separate line	e for each class of se	curities bene	information con required to resp	or indirectly. spond to the collect tained in this form ond unless the for ently valid OMB con	are not m	SEC 1474 (9-02)		
				number.					

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and Expiration Date	7. Title ar
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onof Derivative	(Month/Day/Year)	Underlyin
Security	or Exercise		any	Code	Securities		(Instr. 3 a

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**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

On July 28, 2011, the Compensation Committee of the Board of Directors of the issuer determined that 4,180 shares of the issuer's common stock had been earned by the reporting person under the terms of a performance share award (the "PSA"), based on the achievement of specific performance criteria that were not tied solely to the market price of the issuer's common stock. The PSA was

(1) granted to the reporting person on August 1, 2008, and represents the right to receive, upon the settlement of the PSA, the determined number of earned shares of the issuer's common stock based on the achievement of the performance criteria over a three-year performance period (with the determined number of earned shares being within a range of zero to two times the number of target shares indicated on the award date), to the extent that the PSA has vested under separate employment service vesting provisions.

The PSA vested 1/7th on August 1, 2009 and 2/7ths on August 1, 2010, and the remaining 4/7ths is scheduled to vest on August 1, 2011.

(2) Under the terms of the PSA, the PSA is scheduled to be settled through the issuance of the number of earned and vested shares of common stock on or about August 1, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.