





## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the conversion of \$7.42 Canadian dollars based upon a conversion rate in effect on January 7, 2011.
- (2) Represents the conversion of \$14.50 Canadian dollars based upon a conversion rate in effect on January 7, 2011.
- (3) The option represents a right to purchase a total of 225,000 shares. One-third vested November 9, 2006, one-third vested November 9, 2007 and one-third vested November 9, 2008.
- (4) Represents the conversion of \$6.02 Canadian dollars based upon a conversion rate in effect on January 7, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.