Nichols Jill A. Form 4 March 29, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or

Form 4 or
Form 5 Filed pu
obligations
may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

(Print or Type Responses)

1(b).

1. Name and Address of Reporting Person * Nichols Jill A.			2. Issuer Symbol	Name aı	nd Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(Last) (First) (Middle)				nc. [VRA] Transaction	(Check all applicable)				
2208 PRODUCTION ROAD			(Month/D 03/27/20	•		Director 10% Owner X Officer (give title Other (specify below) below) EVP-Philanthropy&Community Rel				
(Street)		4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check					
FORT WA	YNE, IN 4680	08	Filed(Mon	th/Day/Ye	ear)		y One Reporting Poy More than One Ro			
(City)	(State)	(Zip)	Table	e I - Non	-Derivative Securities A	cquired, Disposed	of, or Beneficia	lly Owned		
1.Title of Security		n Date 2A. De Year) Execut		3. Transac	4. Securities	5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect		

1.Title of	2. Transaction Date	2A. Deemed	3.	4. Securit	ties		5. Amount of	6. Ownership	7. Nature of	
Security	(Month/Day/Year)	Execution Date, if	Transactio	nAcquired (A) or			Securities	Form: Direct	Indirect	
(Instr. 3)		any	Code	Disposed of (D)))	Beneficially	(D) or	Beneficial	
		(Month/Day/Year)	(Instr. 8)	(Instr. 3, 4 and 5)			Owned	Indirect (I)	Ownership	
							Following	(Instr. 4)	(Instr. 4)	
					(4)		Reported			
					(A)		Transaction(s)			
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock	03/27/2012		A	5,731	A	\$0	1,390,997	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed			7. Titl Amou Under Securi (Instr.	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans
				of (D) (Instr. 3, 4, and 5)						(Instr
				+, and 3)	Date	Expiration		Amount		
			Code V	(A) (D)	Exercisable	Date	Title	Number of Shares		

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Nichols Jill A. 2208 PRODUCTION ROAD FORT WAYNE, IN 46808

EVP-Philanthropy&Community

Rel

Signatures

/s/ Anastacia S. Knapper, attorney-in-fact for Jill A.

Nichols 03/29/2012

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Remarks:

Exhibit List: Exhibit 24.1--Power of Attorney for Jill A. Nichols

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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