

Snee James P  
 Form 3  
 November 02, 2012

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|                                           |          |                                      |                                                                            |                                                                        |
|-------------------------------------------|----------|--------------------------------------|----------------------------------------------------------------------------|------------------------------------------------------------------------|
| 1. Name and Address of Reporting Person * |          | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol                                |                                                                        |
| Snee James P                              |          | (Month/Day/Year)                     | HORMEL FOODS CORP /DE/ [HRL]                                               |                                                                        |
| (Last)                                    | (First)  | (Middle)                             | 4. Relationship of Reporting Person(s) to Issuer                           | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
|                                           |          | 10/29/2012                           |                                                                            |                                                                        |
| 1 HORMEL PLACE                            |          |                                      | (Check all applicable)                                                     | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
|                                           | (Street) |                                      | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner       | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
| AUSTIN, MN 55912                          |          |                                      | <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other | <input type="checkbox"/> Form filed by More than One Reporting Person  |
| (City)                                    | (State)  | (Zip)                                | (give title below) (specify below)                                         |                                                                        |
|                                           |          |                                      | Group Vice President                                                       |                                                                        |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|-------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
| Common Stock                    | 532.639                                               | D                                                        | ^                                                     |
| Common Stock                    | 16,609.8975                                           | I                                                        | 401(k)                                                |
| Common Stock                    | 6,512.438                                             | I                                                        | JEPST plan                                            |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security | 4. Conversion or Exercise | 5. Ownership Form of | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--------------------------------------------|----------------------------------------------------------|------------------------------------------------------------------|---------------------------|----------------------|-------------------------------------------------------|
|--------------------------------------------|----------------------------------------------------------|------------------------------------------------------------------|---------------------------|----------------------|-------------------------------------------------------|

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|                              | Date Exercisable | Expiration Date | (Instr. 4)<br>Title | Amount or Number of Shares | Price of Derivative Security | Derivative Security: Direct (D) or Indirect (I) (Instr. 5) |   |
|------------------------------|------------------|-----------------|---------------------|----------------------------|------------------------------|------------------------------------------------------------|---|
| Stock Options (Right to Buy) | Â (1)            | 12/07/2014      | Common Stock        | 4,000                      | \$ 15.035                    | D                                                          | Â |
| Stock Options (Right to Buy) | Â (2)            | 12/06/2015      | Common Stock        | 4,000                      | \$ 16.37                     | D                                                          | Â |
| Stock Options (Right to Buy) | Â (3)            | 12/05/2016      | Common Stock        | 4,000                      | \$ 19.355                    | D                                                          | Â |
| Stock Options (Right to Buy) | Â (4)            | 01/08/2017      | Common Stock        | 200                        | \$ 18.705                    | D                                                          | Â |
| Stock Options (Right to Buy) | Â (5)            | 12/04/2017      | Common Stock        | 6,000                      | \$ 20.07                     | D                                                          | Â |
| Stock Options (Right to Buy) | Â (6)            | 12/02/2018      | Common Stock        | 20,000                     | \$ 12.63                     | D                                                          | Â |
| Stock Options (Right to Buy) | Â (7)            | 12/01/2019      | Common Stock        | 24,000                     | \$ 19.125                    | D                                                          | Â |
| Stock Options (Right to Buy) | Â (8)            | 12/07/2020      | Common Stock        | 28,000                     | \$ 24.96                     | D                                                          | Â |
| Stock Options (Right to Buy) | Â (9)            | 12/06/2021      | Common Stock        | 30,000                     | \$ 29.6                      | D                                                          | Â |

## Reporting Owners

| Reporting Owner Name / Address                     | Relationships |           |                        |       |
|----------------------------------------------------|---------------|-----------|------------------------|-------|
|                                                    | Director      | 10% Owner | Officer                | Other |
| Snee James P<br>1 HORMEL PLACE<br>AUSTIN, MN 55912 | Â             | Â         | Â Group Vice President | Â     |

## Signatures

James P Snee, By Power of Attorney  
11/01/2012

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vested in four equal annual installments, with the first group vesting on December 7, 2005.
  - (2) The option vested in four equal annual installments, with the first group vesting on December 6, 2006.
  - (3) The option vested in four equal annual installments, with the first group vesting on December 5, 2007.

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- (4) These options, received as a result of a universal stock option award, fully vested on December 15, 2010.
- (5) The option vested in four equal annual installments, with the first group vesting on December 4, 2008.
- (6) The option vests in four equal annual installments, with the first group vesting on December 2, 2009.
- (7) The option vests in four equal annual installments, with the first group vesting on December 1, 2010.
- (8) The option vests in four equal annual installments, with the first group vesting on December 7, 2011.
- (9) The option vests in four equal annual installments, with the first group vesting on December 6, 2012.

Â

**Remarks:**

ExhibitÂ ListÂ ExhibitÂ 24-PowerÂ ofÂ Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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