Edgar Filing: SHORT BRIAN - Form 4

SHORT BRIA	AN								
Form 4	12								
January 03, 20							PPROVAL		
FORM	4 UNITED S		S SECURITIES AND EXCHANGE COMMISSIO Washington, D.C. 20549				3235-0287		
Check this if no longe subject to Section 16 Form 4 or Form 5 obligations may contin	Filed pursu Filed pursu Suue.	ENT OF CHANG uant to Section 16 of the Public Ut 30(h) of the In	SECURITIE	E S curities Exchang	ge Act of 1934, f 1935 or Sectio	January 3 Expires: 200 Estimated average burden hours per response 0			
See Instruc 1(b).	ction	Jo(ii) of the inv		ipany rec or 19	10				
(Print or Type Re	esponses)								
1. Name and Address of Reporting Person <u>*</u> SHORT BRIAN		Symbol C H RO	2. Issuer Name and Ticker or Trading Symbol C H ROBINSON WORLDWIDE INC [CHRW]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 14701 CHAR	(First) (Mi RLSON ROAD	ddle) 3. Date of (Month/Da 12/30/20	-	tion	X Director Officer (give below)		Owner er (specify		
	(Street)		ndment, Date Ori th/Day/Year)	ginal	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
EDEN PRAI	RIE, MN 55347					More than One Re			
(City)	(State) (Z	Zip) Table	L - Non-Deriva	tive Securities Ac	quired, Disposed of	f or Beneficial	llv Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3.4. STransactionAccCodeDisplay	Securities quired (A) or posed of (D) str. 3, 4 and 5) (A) or	5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	-		
Common Stock					11,672	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	onof Deri Secu Acq (A) Disp of (I	vative urities uired or oosed D) r. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Phantom Stock (Director Units)	<u>(1)</u>	12/30/2011		А	34()	(2)	(2)	Common Stock	14,088
Phantom Stock (Director Units)	<u>(1)</u>						12/31/2006 <u>(3)</u>	12/31/2010 <u>(3)</u>	Common Stock	666
Phantom Stock (Director Units)	<u>(1)</u>						12/31/2007 <u>(3)</u>	12/31/2011 <u>(3)</u>	Common Stock	553
Phantom Stock (Director Units)	<u>(1)</u>						12/31/2008 <u>(3)</u>	12/31/2012 <u>(3)</u>	Common Stock	981

Reporting Owners

 Reporting Owner Name / Address
 Relationsity
 Image: Normal State
 <t

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) 1-for-1

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- (2) Issued as Director Compensation, upon board termination, the shares of phantom stock become payable in common stock in accordance with the election of the reporting person.
- (3) Vests annually each year end based on the financial performance of the Company, beginning and ending the dates shown.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.