

LEE ENTERPRISES, INC  
Form 8-K  
October 03, 2005

---

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 8-K**

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): September 28, 2005

---

**LEE ENTERPRISES, INCORPORATED**

(Exact name of Registrant as specified in its charter)

---

Commission File Number 1-6227

Delaware 42-0823980  
(State of Incorporation) (I.R.S. Employer Identification No.)

201 N. Harrison Street, Davenport, Iowa 52801  
(Address of Principal Executive Offices)

(563) 383-2100  
Registrant's telephone number, including area code

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
-

Edgar Filing: LEE ENTERPRISES, INC - Form 8-K

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

---

**Item 1.01 Entry into a Material Definitive Contract.**

On September 28, 2005, Lee Enterprises, Incorporated (the Company) entered into an Executive Resignation Agreement with Michael E. Phelps, Vice-President Publishing, relating to the terms of his resignation of employment from the Company and its affiliates. The agreement confirms that Mr. Phelps' employment with the Company will terminate on November 14, 2005. In exchange, Mr. Phelps has agreed not to compete with the Company, prior to November 14, 2006, within a specified radius of any of the Company's daily newspapers. The agreement contains covenants regarding Mr. Phelps' use or disclosure of confidential information and the hiring, prior to November 14, 2006, of any employee of the Company.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**LEE ENTERPRISES, INCORPORATED**

Date: October 3, 2005

By: /s/Carl G. Schmidt  
Carl G. Schmidt  
Vice President, Chief Financial Officer,  
and Treasurer