

DRIL-QUIP INC  
Form 8-K  
October 29, 2004

---

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

---

**FORM 8-K**

---

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): October 28, 2004

---

**DRIL-QUIP, INC.**

(Exact name of registrant as specified in its charter)

---

Delaware  
(State or other jurisdiction  
of incorporation)

001-13439  
(Commission File Number)

74-2162088  
(I.R.S. Employer  
Identification No.)

13550 Hempstead Highway

77040

Edgar Filing: DRIL-QUIP INC - Form 8-K

**Houston, Texas**  
(Address of principal executive offices)

(Zip Code)

**Registrant's telephone number, including area code: (713) 939-7711**

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 1.01 Entry into a Material Definitive Agreement.**

On October 28, 2004, Dril-Quip, Inc. (the Company ) entered into letter agreements (the Letter Agreements ) with each of Messrs. Larry E. Reimert, Gary D. Smith and J. Mike Walker, the Company s three Co-Chief Executive Officers (the Co-CEOs ). Pursuant to the Letter Agreements, the Co-CEOs have waived their rights to receive stock option awards in 2004 under their respective employment agreements with the Company. The Letter Agreements have been entered into by the Company and the Co-CEOs in light of the current uncertainty surrounding stock option expensing. The foregoing description is qualified by reference to the terms of the Letter Agreements, copies of which are attached as Exhibits 10.1, 10.2 and 10.3.

**Item 9.01 Financial Statements and Exhibits.**

(c) Exhibits.

The following exhibits are filed as part of this report:

| <b>Exhibit No.</b> | <b>Description</b>   |
|--------------------|--|
| 10.1               | Letter Agreement dated October 28, 2004 between Larry E. Reimert and Dril-Quip, Inc. |
| 10.2               | Letter Agreement dated October 28, 2004 between Gary D. Smith and Dril-Quip, Inc.    |
| 10.3               | Letter Agreement dated October 28, 2004 between J. Mike Walker and Dril-Quip, Inc.   |



**EXHIBIT INDEX**

| <b>Exhibit No.</b> | <b>Description</b>   |
|--------------------|--|
| 10.1               | Letter Agreement dated October 28, 2004 between Larry E. Reimert and Dril-Quip, Inc. |
| 10.2               | Letter Agreement dated October 28, 2004 between Gary D. Smith and Dril-Quip, Inc.    |
| 10.3               | Letter Agreement dated October 28, 2004 between J. Mike Walker and Dril-Quip, Inc.   |