GLEESPEN MICHAEL W

Form 4 May 10, 2011

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

Expires:

January 31, 2005

0.5

Estimated average

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if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

Common

Stock (1)

05/07/2011

(Print or Type Responses)

1. Name and A GLEESPEN		2. Issuer Name and Ticker or Trading Symbol		5. Relationship of Reporting Person(s) to Issuer			
			Inc. [CBZ		(Che	eck all applicable	e)
(Last)	(First) (M	fiddle) 3. Date	of Earliest T	ransaction			
		(Month	/Day/Year)		Director	109	6 Owner
6050 OAK	JITE 05/07.	2011		X Officer (give title Other (specify			
500					below)	below)	
200					Co	rporate Secretary	/
	4. If A1	mendment, Da	ate Original	6. Individual or Joint/Group Filing(Check			
		Filed(M	Ionth/Day/Year	r)	Applicable Line)		
					X Form filed by	One Reporting Po	erson
CLEVELA	ND, OH 44131				Form filed by Person	More than One R	eporting
(6)	(0)	(Z*)			101001		
(City)	(State) ((Zip) Ta	ble I - Non-I	Derivative Securities Acc	quired, Disposed	of, or Beneficia	lly Owned
1.Title of	2. Transaction Date	2A. Deemed	3.	4. Securities Acquired	5. Amount of	6. Ownership	7. Nature of
Security	(Month/Day/Year)	Execution Date,	f Transacti	on(A) or Disposed of	Securities	Form: Direct	Indirect
(Instr. 3)		any	Code	(D)	Beneficially	(D) or	Beneficial
		(Month/Day/Yea	r) (Instr. 8)	(Instr. 3, 4 and 5)	Owned	Indirect (I)	Ownership
					Following	(Instr. 4)	(Instr. 4)
				(A)	Reported		
				(A)	Transaction(s)		

Code V Amount

523

F

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Transaction(s)

(Instr. 3 and 4)

D

56,661

or

(D)

D

Price

7.06

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of	2.	3. Transaction Date		4.	5.	6. Date Exerc		7. Title a		8. Price of	9. Nu
Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	(Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transactic Code (Instr. 8)	onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			Amount Underlyi Securitie (Instr. 3	ing es	Derivative Security (Instr. 5)	Deriv Secur Bene Own Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	or Title N of	umber		

Reporting Owners

Reporting Owner Name / Address	Relationships
reporting o wher runner runaress	

Director 10% Owner Officer Other

GLEESPEN MICHAEL W 6050 OAK TREE BLVD. SUITE 500

Corporate Secretary

CLEVELAND, OH 44131

Signatures

Michael W. 05/10/2011 Gleespen

**Signature of Date Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Surrender of stock to satisfy withholding obligation on vesting of restricted stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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