

Edgar Filing: Douglas Emmett Inc - Form 8-K

Douglas Emmett Inc  
Form 8-K  
December 31, 2013

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

Current Report  
Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (date of earliest event reported)  
December 30, 2013

Douglas Emmett, Inc.  
(Exact name of registrant as specified in its charter)

|   |                                     |  |
|---|-------------------------------------|--|
| Maryland<br>(State or other jurisdiction of<br>incorporation) | 001-33106<br>Commission file number | 20-3073047<br>(I.R.S. Employer identification No.) |
|---|-------------------------------------|--|

808 Wilshire Boulevard, Suite 200, Santa Monica, California 90401  
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (310) 255-7700

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

William Kamer will retire from full time service as the Chief Investment Officer of Douglas Emmett, Inc. effective January 31, 2014. Mr. Kamer is expected to continue to serve as a Senior Advisor of Douglas Emmett. On December 30, 2013, the Compensation Committee of the Board of Directors of Douglas Emmett approved the amendment of Mr. Kamer's employment agreement to pay Mr. Kamer at the rate of \$150,000 per annum commencing February 1, 2014.

Exhibit 99.1 Amendment to Employment Agreement

Exhibit 99.2 Press Release

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: December 30, 2013

DOUGLAS EMMETT, INC.

By: /s/ THEODORE E. GUTH

Theodore E. Guth

Chief Financial Officer