

PLANTRONICS INC /CA/  
Form 4  
February 17, 2016

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**HOUSTON DONALD S**

(Last) (First) (Middle)

345 ENCINAL STREET

(Street)

SANTA CRUZ, CA 95060

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**PLANTRONICS INC /CA/ [PLT]**

3. Date of Earliest Transaction  
(Month/Day/Year)  
**02/16/2016**

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
**TOP SALES EXECUTIVE - GLOBAL.E**

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount or Price		
COMMON STOCK	02/16/2016		M		100 A \$ 16.97 69,318	D	
COMMON STOCK	02/16/2016		S		100 D \$ 36.01 69,218	D	
COMMON STOCK	02/16/2016		M		400 A \$ 16.97 69,618	D	
COMMON STOCK	02/16/2016		S		400 D \$ 36.005 69,218	D	
COMMON STOCK	02/16/2016		M		100 A \$ 16.97 69,318	D	

Edgar Filing: PLANTRONICS INC /CA/ - Form 4

COMMON STOCK	02/16/2016	S	100	D	\$ 35.995	69,218	D
COMMON STOCK	02/16/2016	M	390	A	\$ 16.97	69,608	D
COMMON STOCK	02/16/2016	S	390	D	\$ 35.99	69,218	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016		M		1,600		05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016		M		100		05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016		M		100		05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016		M		95		05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016		M		205		05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016		M		100		05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK

Edgar Filing: PLANTRONICS INC /CA/ - Form 4

Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	400	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	200	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	300	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	100	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	100	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	10	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	200	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	400	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	100	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	100	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	400	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	100	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.97	02/16/2016	M	390	05/08/2010 <sup>(1)</sup>	05/08/2016	COMMON STOCK

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer

Other

HOUSTON DONALD S  
345 ENCINAL STREET  
SANTA CRUZ, CA 95060

TOP SALES EXECUTIVE - GLOBAL.E

## Signatures

DONALD S.  
HOUSTON

02/16/2016

\*\*Signature of Reporting  
Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 33.3% of the shares subject to the option vest 12 months from date of grant; and 1/36th of the shares subject to option vest each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.