

TETRA TECHNOLOGIES INC
Form 8-K
October 31, 2014

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of report (date of earliest event reported): October 31, 2014

TETRA Technologies, Inc.
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

1-13455
(Commission File Number)

74-2148293
(IRS Employer
Identification No.)

24955 Interstate 45 North
The Woodlands, Texas 77380
(Address of Principal Executive Offices and Zip Code)

Registrant's telephone number, including area code: (281) 367-1983

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 7.01. Regulation FD Disclosure.

Stuart M. Brightman, President, Chief Executive Officer and a director of TETRA Technologies, Inc. (“TETRA” or the “Company”), has adopted a pre-arranged trading plan (the “Plan”) to sell shares of the Company’s common stock in connection with the exercise of nonqualified stock options previously granted to Mr. Brightman. The Plan was designed to comply with Rule 10b5-1 under the Securities Exchange Act of 1934, as amended, and the Company’s policies regarding stock transactions. Under Rule 10b5-1, directors, officers and other affiliates of an issuer who are not in possession of material non-public information may adopt a pre-arranged plan or contract for the sale of the issuer’s securities under specified conditions and at specified times.

The Plan has been adopted by Mr. Brightman to facilitate his exercise of 240,000 nonqualified stock options that will expire on April 20, 2015. Under the terms of the Plan, the nonqualified stock options will be exercised and the underlying shares will be sold, in one or more transactions, on the open market at prevailing market prices, subject to minimum price thresholds, beginning on October 5, 2014. The Plan is scheduled to terminate on April 20, 2015 (or sooner under certain circumstances including the sale of all shares under the Plan). Mr. Brightman will have no control over the timing of sales of stock under the Plan. Mr. Brightman has exceeded the level of common stock ownership required under the Company’s stock ownership guidelines, and the sale by Mr. Brightman of the shares underlying the unexercised nonqualified stock options covered by the Plan will not affect his compliance with such ownership guidelines.

All sales of stock under the Plan will be disclosed publicly to the extent required by applicable securities laws, rules and regulations through Form 4 filings with the Securities and Exchange Commission. The Company does not undertake to report other Rule 10b5-1 plans that may be adopted by officers or directors of the Company in the future, or to report any modifications or termination of any publicly announced plan, except to the extent required by law.

The information furnished in Item 7.01 to this Current Report shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TETRA Technologies, Inc.

By:

/s/Bass C. Wallace, Jr.

Bass C. Wallace, Jr.

Senior Vice President & General Counsel

Date: October 31, 2014