SM&A Form 10-Q August 12, 2002

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SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

(Mark One)

X QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the Quarter ended June 30, 2002

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 Commission file number 0-23585

SM&A

(Exact name of registrant as specified in its charter)

California

(State or other jurisdiction of incorporation or organization)

33-0080929

(I.R.S. Employer Identification No.)

4695 MacArthur Court, 8th Floor, Newport Beach, California 92660

(Address of principal executive offices, including zip code)

(949) 975-1550

(Registrant s telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

The number of shares outstanding of the registrant s common stock as of August 1, 2002 was 19,546,680.

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CONDENSED CONSOLIDATED BALANCE SHEETS (in thousands)

June 30, 2002 December 31, 2001

(unaudited)

ASSETS

Current assets:

Cash \$4,570 \$26,270 Restricted cash 500 3,265 Accounts receivable, net 8,000 9,022 Prepaid income taxes 1,860 Prepaid expenses and other current assets 287 385 Deferred income taxes 1,703 2,395

Total current assets 15,060 43,197 Property and equipment, net 623 557 Deferred income taxes 729 729 Other assets 108 118

\$16,520 \$44,601

LIABILITIES AND SHAREHOLDERS EQUITY

Current liabilities:

Trade accounts payable \$1,090 \$1,487 Accrued compensation and related benefits 2,635 3,479 Income taxes payable 2,505 3,351 Current portion of long-term debt and capital lease obligations, net 68 22,232 Interest payable 695 Net liabilities of discontinued operations 4,048 7,483

Total current liabilities
10,346 38,727
Deferred rent
221 215
Interest rate swap, at fair
value
1,695 1,786
Capital lease obligations, net
of current portion
152 188
Commitments and
contingencies

Shareholders equity:

Preferred stock

Common stock 49,097 48,754 Accumulated deficit (44,991) (45,069)

Total shareholders equity 4,106 3,685

See accompanying notes to consolidated financial statements

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CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except per share data)

	Three Months Ended June 30,			chs Ended e 30,
	2002	2001	2002	2001
D.	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
Revenue	\$13,654	\$10,528	\$26,206	\$22,536
Cost of revenue	8,204	6,155	15,572	12,905
Gross margin	5,450	4,373	10,634	9,631
Selling, general and administrative expenses	2,986	2,818	5,893	5,989
Operating income	2,464	1,555	4,741	3,642
Other income (expense):				
Interest expense, net	(306)	(444)	(740)	(882)
Unrealized gain (loss) on interest rate swap	(157)	164	91	(284)
Other income (expense), net	(463)	(280)	(649)	(1,166)
Income from continuing operations before income taxes	2,001	1,275	4,092	2,476
Income tax expense	658	523	1,515	1,005
income tax expense				
Income from continuing operations	1,343	752	2,577	1,471
Loss from discontinued businesses, net of income taxes		(628)		(1,560)
Extraordinary loss from early extinguishment of debt, net of income taxes			(2,499)	
Cumulative effect of adoption of FASB Statement No. 133, net of			(2,477)	
income taxes				(668)
	<u> </u>			
Net income (loss)	\$ 1,343	\$ 124	\$ 78	\$ (757)
Income per share from continuing operations:				
Basic	\$ 0.07	\$ 0.04	\$ 0.13	\$ 0.08
Diluted	\$ 0.07	\$ 0.04	\$ 0.13	\$ 0.08
Loss per share from discontinued operations:				
Basic	\$	\$ (0.03)	\$	\$ (0.08)
Diluted	\$	\$ (0.03)	\$	\$ (0.08)
Loss per share from early extinguishment of debt:				
Basic	\$	\$	\$ (0.13)	\$
Diluted	\$	\$	\$ (0.12)	\$
Loss per share from cumulative effect of change in accounting:				
Basic	\$	\$	\$	\$ (0.04)
Diluted	\$	\$	\$	\$ (0.04)
Net income (loss) per share:				
Basic	\$ 0.07	\$ 0.01	\$ 0.00	\$ (0.04)
Diluted	\$ 0.07	\$ 0.01	\$ 0.00	\$ (0.04)

Shares used in calculating net income (loss) per share:

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Basic		19,497	18,949	19,422	18,921
Diluted		20,563	18,967	20,419	18,921
	See accompanying notes to	consolidated financial	statements.		

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CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)

Six Months Ended June 30,

	June	, 50,
	2002	2001
	(unaudited)	(unaudited)
CASH FLOWS FROM OPERATING ACTIVITIES:	Φ 50	Φ (7.57)
Net income (loss)	\$ 78	\$ (757)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:		
Loss from discontinued operations, net of tax		932
Cumulative effect of adoption of FASB 133, net of tax		668
Change in fair value of interest rate swap	(91)	284
Depreciation and amortization	124	117
Deferred income taxes	692	(2,802)
Amortization of debt issuance costs	4,165	232
Changes in operating assets and liabilities:		
Decrease (Increase) in accounts receivable	1,022	(1,902)
Decrease in prepaid income taxes	1,860	6
Decrease in prepaid expense and other assets	108	407
Decrease in trade accounts and interest payable	(1,092)	(759)
Decrease in accrued compensation and related benefits	(844)	(537)
(Decrease) Increase in income taxes payable	(846)	6,121
Increase in other liabilities	6	283
Net cash provided by operating activities	5,182	2,293
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of property and equipment	(190)	(18)
Decrease in restricted cash	2,765	
Net cash provided by (used in) investing activities	2,575	(18)
CACH ELONG EDON EINANCING A CENTRETE		
CASH FLOWS FROM FINANCING ACTIVITIES:	(25,000)	
Repayment of subordinated notes	(25,000)	
Payment of early payment penalty on subordinated notes	(1,250)	
Proceeds from issuance of common stock	343	246
Repayments under revolving line of credit facility		(1,946)
Repayments under capital lease obligation	(115)	(54)
Net cash (used in) provided by financing activities	(26,022)	(1,754)
Net (decrease) increase in cash from continuing operations	(18,265)	521
Net cash used in discontinued operations	(3,435)	411
Net (decrease) increase in cash	(21,700)	932
Cash at beginning of period	26,270	1,548
Cash at end of period	\$ 4,570	\$ 2,480
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See accompanying notes to consolidated financial statements.

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SM&A NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS For the Three and Six Months Ended June 30, 2002 and 2001 (unaudited)

NOTE 1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES

The condensed consolidated financial statements included herein are unaudited; however, they contain all normal recurring accruals and adjustments that, in the opinion of management, are necessary to present fairly the consolidated financial position of SM&A at June 30, 2002 and the consolidated results of our operations and our cash flows for the three and six months ended June 30, 2002 and 2001.

It should be understood that accounting measurements at interim dates inherently involve greater reliance on estimates than at year-end. The results of operations for the three and six months ended June 30, 2002 are not necessarily indicative of the results to be expected for the full fiscal year.

The accompanying unaudited condensed consolidated financial statements do not include footnotes and certain financial presentations normally required under generally accepted accounting principles. Therefore, these financial statements should be read in conjunction with our audited consolidated financial statements and notes thereto for the year ended December 31, 2001, included in our Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 15, 2002.

Recent Accounting Pronouncements. We adopted Financial Accounting Standards Board (FASB) Statement No. 141, Business Combinations (Statement No. 141), and No. 142, Goodwill and Other Intangible Assets (Statement No. 142), effective January 1, 2002. Under the new rules, goodwill and intangible assets deemed to have indefinite lives will no longer be amortized but will be subject to annual impairment tests in accordance with Statement Nos. 141 and 142. Other intangible assets will continue to be amortized over their useful lives. The adoption of Statement Nos. 141 and 142 did not have a material effect on our results of operations, financial position or cash flows.

We also adopted Statement No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets, that is applicable to financial statements issued for fiscal years effective January 1, 2002. The FASB s new rules on asset impairment supersede Statement No. 121, Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of, and portions of Accounting Principles Bulletin Opinion 30, Reporting the Results of Operations. This Statement provides a single accounting model for long-lived assets to be disposed of and significantly changes the criteria that would have to be met to classify an asset as held-for-sale. Classification as held-for-sale is an important distinction since such assets are not depreciated and are stated at the lower of fair value and carrying amount. This Statement also requires expected future operating losses from discontinued operations to be displayed in the period(s) in which the losses are incurred, rather than as of the measurement date as presently required. The adoption of Statement 144 did not have a material effect on our results of operations, financial position or cash flows.

Reclassifications. Certain items in the 2001 financial statements have been reclassified to conform to the current period presentation.

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NOTE 2. NET INCOME (LOSS) PER SHARE

The following table illustrates the number of shares used in the computation of basic and diluted net income (loss) per share (in thousands):

	Three Months Ended June 30,		Six Months Ended June 30,	
	2002	2001	2002	2001
Denominator for basic income (loss) per common share weighted average shares outstanding during the period Incremental common shares attributable to dilutive	19,497	18,949	19,422	18,921
outstanding stock options	1,066	18	997	
Denominator for diluted income (loss) per common share	20,563	18,967	20,419	18,921

NOTE 3. DISCONTINUED OPERATIONS

On November 30, 2001, we completed the sale of our interest in the common stock of Emergent-East (also known as the Government Services Group or GSG), a provider of system engineering, scientific research, program management and technical support services. Accordingly, the operating results of Emergent-East for all periods prior to the closing date are reflected as discontinued operations.

Following is summary financial information for our discontinued operations (in thousands):

	Three Months Ended June 30, 2001	Six Months Ended June 30, 2001
Revenue	\$ 17,033	\$34,708
Loss from operations of discontinued business before income taxes	\$ (1,011)	\$ (2,613)
Income tax benefit	383	1,053
Loss from operations of discontinued business	\$ (628)	\$ (1,560)

Liabilities of the discontinued businesses totaled \$4.0 million at June 30, 2002, including reserves for lease termination costs and contingent liabilities related to the sale of Emergent-East and accruals for professional fees.

NOTE 4. REVOLVING LINE OF CREDIT

In January 2002, we entered into a line of credit agreement with a bank for working capital purposes. The line of credit, which expires on April 30, 2003, provides for maximum borrowings of \$7.5 million, based on eligible receivables, at an interest rate of prime plus one percent. Borrowings under the revolving credit agreement are secured by a lien on substantially all of our assets. The agreement requires us to comply with certain financial covenants pertaining to our tangible net worth and ratio of total liabilities to tangible net worth (as defined in the agreement) and also contains certain negative covenants which, among other things, restrict our ability to incur additional indebtedness, sell our assets, make certain types of investments and engage in certain types of mergers and acquisitions.

At June 30, 2002, we had no outstanding borrowings under the line of credit, the bank had issued letters of credit for \$2.5 million and we had \$2.1 million in remaining availability.

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NOTE 4. REVOLVING LINE OF CREDIT (cont d)

On May 12, 2000, we entered into an interest rate swap agreement to manage our interest rate risk exposure related to the former senior credit facility of the Company, which was repaid in November 2001. The agreement required that we pay a fixed rate of 7.5225% on \$20 million and in turn receive a variable rate of interest based on one-month LIBOR. The agreement expires on June 1, 2004. Beginning January 1, 2001, the interest rate swap has been marked to market on a quarterly basis and the resulting gain or loss recognized in the statement of operations. During the three and six months ended June 30, 2002 and 2001, we recognized a loss of \$157,000, a gain of \$164,000, a gain of \$91,000, and a loss of \$284,000, respectively, related to the change in the fair value of the interest rate swap. On July 5, 2002, we paid \$572,000 to reduce by one-third the value of the interest rate swap. The swap agreement has been amended to require that we pay 7.5225% on \$13.3 million and, in return, we receive a variable interest rate based on one-month LIBOR.

NOTE 5. LONG-TERM DEBT

We entered into a Note and Stock Purchase Agreement (the Subordinated Debt Agreement) dated December 29, 2000 with various investors (the Purchasers). In consideration of a \$25.0 million investment, we issued to the Purchasers (i) 13% unsecured, Senior Subordinated Notes due in 2005 in the aggregate principal amount of \$25.0 million (the Notes), and (ii) 2,250,000 shares of our common stock with a fair value of \$1,968,750. The Subordinated Debt Agreement required payment of a premium if the Notes were prepaid within three years of the closing.

The value of the common stock issued and related financing costs of \$3.5 million were reflected as a discount on the Notes and were being amortized over the term of the Notes. On January 11, 2002, the Notes were repaid in full. In connection with the repayment, we incurred a prepayment penalty of \$1.25 million, and wrote off the remaining original issue discount and debt issuance costs. This retirement of the Notes resulted in a loss of \$2.5 million, net of tax, and is reflected as an extraordinary item in the accompanying condensed consolidated statements of operations.

NOTE 6. RELATED PARTIES

We entered into a contract with the Precept Group, for which one of the members of our Board of Directors serves as the President and CEO. During June 2002, The Precept Group was engaged to advise us on our executive compensation and to perform a human resources assessment. The contract value was determined through a review of prevailing market rates for such services. We paid the total contract value of \$22,000 during the three months ended June 30, 2002.

In addition, we entered into a contract with ProView, a subsidiary of the Precept Group, for which one of our members of our Board of Directors serves as the President and CEO. We have agreed to outsource our employee benefits administration which requires us to pay a \$2,500 setup fee, \$10.50 per employee per month for enrollment activity, benefit administration and billing administration, \$25 per qualifying or \$100 monthly minimum for COBRA processing, \$4.00 per participant per month for flexible spending account administration and \$1.50 per employee per month for use of a human resources intranet website. The contract value was determined through a review of prevailing market rates for such services. Under this contract, we paid \$1,900 during the three months ended June 30, 2002.

During June 2002, we entered into a right of offset and barter agreement with SummitJets, Inc. (SummitJets), which is owned by our CEO. The agreement provides for the offset of the existing accounts receivable and accounts payable balances between the companies. After the offset, SM&A is owed \$114,000 which will be paid in the form of credits to use SummitJets aircraft. The \$114,000 owed is for expenses incurred related to a former location sharing agreement for rent and related utilities. In June 2002, SummitJets moved into their own facilities and cancelled the existing location sharing agreement.

One of the members of our Board of Directors has assisted us in brokering our excess real estate related to the sale of our discontinued operations. We paid him \$4,600 and \$44,200 during the three and six months ended June 30, 2002, respectively.

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ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

SM&A is a provider of integrated proposal management services through a proprietary proposal management strategy and process. In conjunction with this process, we typically assume a leadership role and place dedicated teams at client facilities to manage all aspects of the competitive proposal development process. We also leverage success in winning business for our clients and our involvement in the project life cycle to extend our services beyond proposal development to our comprehensive capabilities in the areas of information technology services, systems engineering, program integration, and other technical areas. SM&A has been expanding its management consulting practice with traditional aerospace and defense companies, as well as other commercial customers.

Forward-Looking Statements

From time to time, we may make forward-looking public statements, such as statements concerning expected future revenue or earnings or concerning projected plans, performance, contract procurement as well as other estimates relating to future operations. Forward-looking statements may be in reports filed under the Securities Exchange Act of 1934, as amended (the Exchange Act), in press releases or in informal statements made with the approval of an authorized executive officer. The words or phrases will likely result, are expected to, will continue, is anticipated, estimate, projected, or similar expressions are intended to identify forward-looking statements within the meaning of Section 21E of the Exchange Act and Section 27A of the Securities Act of 1933, as amended, as enacted by the Private Securities Litigation Reform Act of 1995.

We wish to caution you not to place undue reliance on these forward-looking statements, which speak only as of the date on which they are made. In addition, we wish to advise you that the factors listed below, as well as other factors not currently identified by management, could affect our financial or other performance and could cause our actual results for future periods to differ materially from any opinions or statements expressed with respect to future periods or events in any current statement.

We will not undertake and specifically decline any obligation to publicly release any revisions, which may be made to any forward-looking statements to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events which may cause us to re-evaluate such forward-looking statements.

In connection with the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, we are hereby filing cautionary statements identifying important factors that could cause our actual results to differ materially from those projected in forward-looking statements made by or on behalf of us, and those statements should be read together with this discussion and analysis.

Recent Events

On November 30, 2001, we completed the sale of our interest in the common stock of Emergent-East (also known as the Government Services Group or GSG), a provider of system engineering, scientific research, program management and technical support services. Accordingly, the operating results of Emergent-East for all periods prior to the closing date are reflected as discontinued operations.

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ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (cont d)

Following is summary financial information for our discontinued operations (in thousands):

	Three Months Ended June 30, 2001	Six Months Ended June 30, 2001
Revenue	\$ 17,033	\$34,708
Loss from operations of discontinued business before income taxes Income tax benefit	\$ (1,011) 383	\$ (2,613) 1,053
income tax benefit		1,033
Loss from operations of discontinued business	\$ (628)	\$ (1,560)

Liabilities of the discontinued businesses totaled \$4.0 million at June 30, 2002, including reserves for lease termination costs and contingent liabilities related to the sale of Emergent-East and accruals for professional fees.

RESULTS OF CONTINUING OPERATIONS

The following table sets forth certain historical operating results as a percentage of revenue:

		Three Months Ended June 30,		hs Ended e 30,
	2002	2001	2002	2001
Revenue	100.0%	100.0%	100.0%	100.0%
Cost of revenue	60.1	58.5	59.4	57.2
Gross margin	39.9	41.5	40.6	42.8
Selling, general and administrative expenses	21.9	26.8	22.5	26.6
Operating income	18.0	14.8	18.1	16.2
Income from continuing operations	9.8%	7.1%	9.8%	6.5%

The foregoing table and the comparison that follows do not include the discontinued operations of Emergent-East and other discontinued operations.

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ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (cont d)

Three Months Ended June 30, 2002 Compared to Three Months Ended June 30, 2001

Revenue. We derive our revenue from the various consulting services that we provide: proposal management; program support services; management consulting; and competitive strategy services. Revenue increased \$3.1 million, or 29.7%, to \$13.7 million for the three months ended June 30, 2002 compared to \$10.5 million for the three months ended June 30, 2001. The increase is primarily the result of an increase in program support services revenue. This increase was partially offset by a decrease in proposal management revenue related to a lower number of major procurements due to a delay in procurements while the government reassesses national priorities after the events of September 11, 2001.

Gross Margin. Gross margin increased \$1.1 million, or 24.6%, to \$5.5 million, for the three months ended June 30, 2002 as compared to \$4.4 million for the three months ended June 30, 2001. As a percentage of revenue, gross margin decreased to 39.9% compared to 41.5% for the three months ended June 30, 2001. The decrease in gross margin percentage is a result of increased revenue from program support services which carry slightly lower margins than our other services, but they are generally at the 40% level.

Selling, General and Administrative Expenses. Selling, general and administrative expenses consist principally of salary and benefit costs for executive and administrative personnel, professional services and other general corporate activities such as facility rent, insurance and utilities. Selling, general and administrative expenses increased \$168,000, or 6.0%, to \$3.0 million for the three months ended June 30, 2002, as compared to \$2.8 million for the three months ended June 30, 2001. As a percentage of revenue, selling, general and administrative expenses decreased to 21.9% for the three months ended June 30, 2002, as compared to 26.8% for the same period of the prior year. The decrease is the result of reductions in executive personnel and general corporate overhead resulting from cost control initiatives implemented in fiscal 2001. We plan to invest in our infrastructure over the next few quarters, primarily in recruiting and training. Therefore, we expect that the level of selling, general and administrative expenses may be somewhat higher as a percentage of revenue for the remainder of the year.

Operating Income. Operating income was \$2.5 million for the three months ended June 30, 2002 compared to \$1.6 million for the three months ended June 30, 2001, an increase of \$909,000. As a percentage of revenue, operating income increased to 18.0% for the three months ended June 30, 2001, from 14.8% in the same period of the prior year. Operating income increased due to the increased revenue and the decreased selling, general and administrative expenses, as discussed above.

Interest Expense, net. Interest expense, net was \$306,000 for the three months ended June 30, 2002 compared to \$444,000 for the three months ended June 30, 2001, a decrease of \$138,000. Included in interest expense is the amortization of debt discount in 2001, and interest on interim borrowings on our line of credit and our interest rate swap in 2002.

Unrealized Gain (Loss) on Interest Rate Swap. In June 1998, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 133, Accounting for Derivative Instruments and Hedging Activities (SFAS 133), as amended. SFAS 133 requires that an entity recognize all derivatives as either assets or liabilities and measure those instruments at fair value and requires that changes in the derivatives fair value be recognized in earnings unless specific hedging criteria are met. We have one interest rate swap agreement that does not qualify as a cash flow hedge. Accordingly, during the second quarter of fiscal 2002 and 2001, we recorded a loss of \$157,000, and a gain of \$164,000, respectively, to recognize the change in the fair value of our interest rate swap.

Income Tax Expense. Our effective income tax rate for the three months ended June 30, 2002 was 32.9% and was comparable to the 41.0% rate incurred in the three months ended June 30, 2001. During the second quarter of fiscal 2002, we received an income tax refund of \$145,000, which decreased our income tax expense. The excess refund was due primarily to a recent change in tax law relating to alternative minimum taxes.

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ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (cont. d)

Six Months Ended June 30, 2002 Compared to Six Months Ended June 30, 2001

Revenue. Revenue increased \$3.7 million, or 16.3%, to \$26.2 million for the six months ended June 30, 2002 compared to \$22.5 million for the six months ended June 30, 2001. The increase is primarily the result of an increase in program support services revenue. This increase was partially offset by a decrease in proposal management revenue related to a lower number of major procurements due to a delay in procurements while the government reassesses national priorities after the events of September 11, 2001.

Gross Margin. Gross margin increased \$1.0 million, or 10.4%, to \$10.6 million for the six months ended June 30, 2002 as compared to \$9.6 million for the six months ended June 30, 2001. As a percentage of revenue, gross margin decreased to 40.6% compared to 42.8% for the six months ended June 30, 2001. The decrease in gross margin percentage is a result of increased revenue from program support services which carry slightly lower margins than our other services, but they are generally at the 40% level.

Selling, General and Administrative Expenses. Selling, general and administrative expenses consist principally of salary and benefit costs for executive and administrative personnel, professional services and other general corporate activities such as facility rent, insurance and utilities. Selling, general and administrative expenses decreased \$96,000, or 1.6%, to \$5.9 million for the six months ended June 30, 2002, as compared to \$6.0 million for the six months ended June 30, 2001. As a percentage of revenue, selling, general and administrative expenses decreased to 22.5% for the six months ended June 30, 2002, as compared to 26.6% for the same period of the prior year. The decrease is the result of reductions in executive personnel and general corporate overhead resulting from cost control initiatives implemented in fiscal 2001. We plan to invest in our infrastructure over the next few quarters, primarily in recruiting and training. Therefore, we expect that the level of selling, general and administrative expenses may be somewhat higher as a percentage of revenue for the remainder of the year.

Operating Income. Operating income was \$4.7 million for the six months ended June 30, 2002 compared to \$3.6 million for the six months ended June 30, 2001, an increase of \$1.1 million. As a percentage of revenue, operating income increased to 18.1% for the six months ended June 30, 2002, from 16.2% in the same period of the prior year. Operating income increased due to the increased revenue and the decreased selling, general and administrative expenses, as discussed above.

Interest Expense, *net*. Interest expense, net was \$740,000 for the six months ended June 30, 2002 compared to \$882,000 for the three months ended June 30, 2001, a decrease of \$142,000. Included in interest expense is the amortization of debt discount in 2001, and interest on interim borrowings on our line of credit and our interest rate swap in 2002.

Unrealized Gain (Loss) on Interest Rate Swap. In June 1998, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 133, Accounting for Derivative Instruments and Hedging Activities (SFAS 133), as amended. SFAS 133 requires that an entity recognize all derivatives as either assets or liabilities and measure those instruments at fair value and requires that changes in the derivatives fair value be recognized in earnings unless specific hedging criteria are met. We have one interest rate swap agreement that does not qualify as a cash flow hedge. Accordingly, during the first six months of fiscal 2002 and 2001, we recorded a gain of \$91,000, and a loss of \$284,000, respectively, to recognize the change in the fair value of our interest rate swap.

Income Tax Expense. Our effective income tax rate for the six months ended June 30, 2002 was 37.0% and was comparable to the 40.7% rate incurred in the six months ended June 30, 2001. During the second quarter of fiscal 2002, we received an income tax refund of \$145,000, which decreased our income tax expense. The excess refund was due primarily to a recent change in tax law relating to alternative minimum taxes.

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ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (cont d)

LIQUIDITY AND CAPITAL RESOURCES

Net Cash Provided by Operating Activities. For the six months ended June 30, 2002, net cash provided by operating activities of \$5.2 million reflected our income from continuing operations of \$2.6 million, increased by non-cash charges for depreciation, amortization and the amortization of debt issuance costs offset by an increase in deferred tax assets and an increase in working capital.

Net Cash Provided by Investing Activities. For the six months ended June 30, 2002, net cash provided by investing activities was \$2.6 million which primarily related to a decrease in restricted cash from \$3.3 million to \$500,000. A portion of our cash acts as collateral for a stand-by letter of credit that guarantees our obligations under the interest rate swap. This cash collateral is shown as restricted cash in the condensed consolidated balance sheets.

We entered into an agreement with a software vendor in July 2002 to purchase an Enterprise Resource Planning (ERP) software program. For the remaining six months of this year, the software program, installation, and maintenance costs are estimated to cost us approximately \$400,000 to \$500,000. The costs will be capitalized as a capital expenditure and depreciated over five years starting from the date the ERP software program is placed into service.

Net Cash Used in Financing Activities. For the six months ended June 30, 2002, net cash of \$26.0 million was used in financing activities primarily for repayment in full of our subordinated notes, net of proceeds from the issuance of common stock under our Employee Stock Purchase Plan and from exercise of stock options.

In January 2002, we entered into a line of credit agreement with a bank for working capital purposes. The line of credit, which expires on April 30, 2003, provides for maximum borrowings of \$7.5 million, based on eligible receivables, at an interest rate of prime plus one percent. Borrowings under the revolving credit agreement are secured by a lien on substantially all of our assets. The agreement requires us to comply with certain financial covenants pertaining to our tangible net worth and ratio of total liabilities to tangible net worth (as defined in the agreement) and also contains certain negative covenants which, among other things, restrict our ability to incur additional indebtedness, sell our assets, make certain types of investments and engage in certain types of mergers and acquisitions.

At June 30, 2002, we had no outstanding borrowings under the line of credit, the bank had issued letters of credit for \$2.5 million and we had \$2.1 million in remaining availability.

On May 12, 2000, we entered into an interest rate swap agreement to manage our interest rate risk exposure related to the former senior credit facility of the Company, which was repaid in November 2001. The agreement requires that we pay a fixed rate of 7.5225% on \$20 million and in turn receive a variable rate of interest based on one-month LIBOR. The agreement expires on June 1, 2004. Beginning January 1, 2001, the interest rate swap has been marked to market on a quarterly basis and the resulting gain or loss recognized in the statement of operations. During the three and six months ended June 30, 2002 and 2001, we recognized a loss of \$157,000, a gain of \$164,000, a gain of \$91,000, and a loss of \$284,000, respectively, related to the change in the fair value of the interest rate swap. On July 5, 2002, we paid \$572,000 to reduce by one-third the value of the interest rate swap. The swap agreement has been amended to require that we pay 7.5225% on \$13.3 million and, in return, we receive a variable interest rate based on one-month LIBOR.

On November 30, 2001, we completed the sale of Emergent-East. We used the proceeds from the sale to pay off our revolving credit facility in November 2001. At December 31, 2001, our outstanding debt for subordinated notes was \$25.0 million. On January 11, 2002, we repaid all amounts outstanding and a \$1.25 million prepayment penalty. Concurrent with the repayment of our long-term debt, we entered into the line of credit agreement discussed above with a bank for working capital purposes.

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We believe that we have sufficient cash balances, working capital, availability under the line of credit and cash generated by continuing operations to fund operations for at least the next twelve months.

The Company s contractual obligations are as follows at June 30, 2002:

Contractual Obligations	Payments Due By Period				
In thousands	Total	1 Year or Less	2-3 Years	4-5 Years	After 5 Years
Capital lease obligations	\$ 220	\$ 68	\$ 152	\$	\$
Operating leases	2,405	489	978	938	
Operating leases related to discontinued					
operations	2,214	614	420	280	900
Interest rate swap	1,922	1,003	919		
Total	\$6,761	\$2,174	\$2,469	\$1,218	\$900

Operating leases related to discontinued operations represents office space previously occupied by the Emergent-East and Emergent-Central divisions. The amounts above represent the remaining lease commitments over the term of the lease. During the six months ended June 30, 2002, we bought out two leased properties for \$810,000 and reduced our discontinued operations accrual by the same amount. We have three subleases of our properties that cover a portion of our lease requirement, which we expect to continue for the life of the lease. The Company is continuing the process of identifying sub-lessees for our remaining property or negotiating lease buy-outs with the lessors.

Under the terms of our interest rate swap agreement, we must pay 7.5225% on \$20 million, and in return receive a variable interest rate based on one-month LIBOR through June 2004. The above amounts represent only our contractual payments under the agreement. In July 2002, we paid \$572,000 to reduce by one-third the value of the interest rate swap. The swap agreement has been amended to require that we pay 7.5225% on \$13.3 million and, in return, we receive a variable interest rate based on one-month LIBOR. Accordingly, future contractual payments will be reduced commensurately.

In addition to our contractual obligations, the Company maintains certain commercial commitments. The Company has deposited \$3.0 million with a financial institution as collateral for letters of credit that guarantee certain of the Company s contractual obligations, primarily the interest rate swap agreement and certain property leases. The expiration of those commitments is as follows:

Other Commercial Commitments		Amoun	t of Commitme Period	•	on Per	
In thousands	Total Amounts Committed	Less Than 1 Year	2 - 3 Years	4 - 5 Years	Over 5 Years	
Standby Letters of Credit	\$3,015	\$ 500	\$2,515			

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ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (cont d)

RISK FACTORS

In addition to the other information in this Quarterly Report on Form 10-Q, the following factors should be considered carefully in evaluating our business and prospects.

Our business depends substantially on the defense industry.

Our proposal management business depends substantially on U.S. Government expenditures for defense products. Any decline in the future defense procurement expenditures could affect the opportunities available to our clients and, indirectly, us. A number of factors could contribute to such a decline in opportunities, including:

Large weapon systems being replaced with smaller, more precise high technology systems;

Multiple procurements for similar weapons being consolidated into joint service procurements, such as the Joint Strike Fighter program;

Threat scenarios evolving away from global conflicts to regional conflicts; and

Spending for ongoing operations, such as the War on Terrorism, crowding out spending for procurement of new systems and research and development spending.

In the event expenditures for products of the type manufactured by our clients are reduced and not offset by other new programs or products, there will be a reduction in the volume of contracts or subcontracts to be bid upon by our clients and, as a result, a reduction in the volume of proposals managed by us. Unless offset, such reductions could materially and adversely affect our business, operating results and financial condition.

We rely on a relatively limited number of clients.

We derive a significant portion of revenue from continuing operations from a relatively limited number of clients. In 2001, our seven largest customers accounted for 91% of our revenue from continuing operations. Clients typically retain our services as needed on an engagement basis rather than pursuant to long-term contracts, and a client can usually terminate the engagement at any time without a significant penalty. Moreover, there can be no assurance that existing clients will continue to engage us for additional assignments or do so at the same revenue levels. The loss of any significant client could materially and adversely affect our business, financial condition and results of operations. In addition, the level of services required by an individual client may diminish over the life of the relationship, and there can be no assurance we will be successful in establishing relationships with new clients as this occurs.

The markets in which we operate are highly competitive.

The market for proposal management services in the procurement of government and commercial contracts for aerospace and defense work is a niche market with a number of competitors. We are the largest provider of such services and principally compete with numerous smaller proposal management companies in this highly specialized industry. We also compete with some of our clients internal proposal development resources. Our competitors could erode our current market share and such a reduction could materially and adversely affect our business, operating results and financial condition.

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ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (cont d)

We rely heavily upon our key employees.

Our success is highly dependent upon the efforts, abilities, and business generation capabilities and project execution of our executive officers, in particular those of Steven S. Myers, Chief Executive Officer and Chairman of the Board, Cathy L. Wood, Executive Vice President and Chief Financial Officer, and Bennett Beaudry, Executive Vice President and Chief Operating Officer. The loss of the services of these key individuals for any reason could materially and adversely affect our business, operating results and financial condition.

Our business involves the delivery of professional services and is highly labor-intensive. Our success depends largely on our general ability to attract, develop, motivate and retain highly skilled professionals. The loss of some or a significant number of our professionals or the inability to attract, hire, develop, train and retain additional skilled personnel could have a serious negative effect on us, including our ability to obtain and successfully complete important engagements and thus maintain or increase our revenue. Qualified consultants are in great demand and are likely to remain a limited resource for the foreseeable future.

Our stock price is subject to significant volatility.

Our common stock was first publicly traded on January 29, 1998 after our initial public offering at \$12.00 per share. Between January 29, 1998 and June 30, 2002, the closing sale price has ranged from a low of \$0.75 per share to a high of \$31.13 per share. The market price of our common stock could continue to fluctuate substantially due to a variety of factors, including:

Quarterly fluctuations in results of operations;

Adverse circumstances affecting the introduction, or market acceptance of new services we offer;

Announcements of new services by competitors;

Loss of key employees;

Changes in the regulatory environment or market conditions affecting the defense and aerospace industry;

Changes in earnings estimates and ratings by analysts;

Lack of market liquidity resulting from a relatively small amount of public stock float;

Changes in generally accepted accounting principles;

Sales of common stock by existing holders;

The announcement and market acceptance of proposed acquisitions and dispositions; and

Financial performance for any period resulting in the violation of debt covenants with any of our lenders which they are not willing to amend or waive and the subsequent loss of available bank lines for working capital.

Principal shareholder has significant control.

Steven S. Myers, Chief Executive Officer and Chairman of the Board, beneficially owns or controls approximately 37.3% of our outstanding common stock and will have the ability to control or significantly influence the election of directors and the results of other matters submitted to a vote of shareholders. This concentration of ownership may have the effect of delaying or preventing a change in control and may adversely affect the ability of other holders of our common stock to pass shareholder resolutions and control our actions. Our board of directors is currently comprised entirely of individuals nominated with the approval of Mr. Myers.

Loss of liquidity.

We have a revolving credit agreement with a bank, which expires April 30, 2003. If we are unable to satisfy financial and other covenants associated with this commitment, adverse action by the lender could result in the loss of our ability to borrow under the revolving credit agreement. If, as a result, we cannot fund our working capital needs, the effect would be materially adverse to our business.

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ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The principal market risk (i.e., the risk of loss arising from adverse changes in market rates and prices) to which we are exposed is interest rate risk.

On May 12, 2000, we entered into an interest rate swap agreement whereby we pay a fixed rate of interest of 7.5225% on \$20 million, and receive a variable rate of interest based on one-month LIBOR. On July 5, 2002, we paid \$572,000 to reduce by one-third the value of the interest rate swap. The swap agreement has been amended to require that we pay 7.5225% on \$13.3 million and, in return, we receive a variable interest rate based on one-month LIBOR. Based on the notional amount of \$13.3 million, we estimate that a 10% decrease in LIBOR would decrease our reported net income by approximately \$25,000 annually.

This interest rate sensitivity analyses disregards the possibility that rates can move in opposite directions and that gains from one category may or may not be offset by losses from another category and vice versa.

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PART II OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

We are involved in routine litigation incidental to the conduct of our business. There are currently no material pending litigation proceedings to which we are a party or to which any of our property is subject.

ITEM 2. CHANGES IN SECURITIES AND USE OF PROCEEDS

Not Applicable.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

Not Applicable.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

- (a) The Annual Meeting of Shareholders was held on June 5, 2002.
- (b) Elected Directors: Steven S. Myers, J. Christopher Lewis, Albert S. Nagy, Luther J. Nussbaum, Wade R. Olson, Robert J. Untracht and John R. Woodhull.
- (c)(i) Election of seven directors as follows:

	For	Against	Abstain
Steven S. Myers	17,416,253	0	181,819
J. Christopher Lewis	17,542,399	0	55,673
Albert S. Nagy	17,499,483	0	98,589
Luther J. Nussbaum	17,502,388	0	95,684
Wade R. Olson	17,519,995	0	78,077
Robert J. Untracht	17,520,135	0	77,937
John R. Woodhull	17,535,452	0	62,620

(c)(ii) To approve an amendment to the Company s Amended and Restated Stock Purchase Plan, to increase the number of shares of common stock available under the Restated Stock Purchase Plan to 1,050,000 shares and changing the Purchase Dates to quarterly versus semi-annually:

For: 12,378,737 Against: 110,787 Abstain: 82,412

Broker-Non Vote: 5,026,136

(c)(iii) To ratify the appointment of Ernst & Young LLP as independent auditors of the Company for the fiscal year ending December 31, 2002.

For: 17,538,941 Against: 161,760 Abstain: 83,024

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ITEM 5. OTHER INFORMATION

We entered into a contract with the Precept Group, for which one of the members of our Board of Directors serves as the President and CEO. During June 2002, The Precept Group was engaged to advise us on our executive compensation and to perform a human resources assessment. The contract value was determined through a review of prevailing market rates for such services. We paid the total contract value of \$22,000 during the three months ended June 30, 2002.

In addition, we entered into a contract with ProView, a subsidiary of the Precept Group, for which one of our members of our Board of Directors serves as the President and CEO. We have agreed to outsource our employee benefits administration which requires us to pay a \$2,500 setup fee, \$10.50 per employee per month for enrollment activity, benefit administration and billing administration, \$25 per qualifying or \$100 monthly minimum for COBRA processing, \$4.00 per participant per month for flexible spending account administration and \$1.50 per employee per month for use of a human resources intranet website. The contract value was determined through a review of prevailing market rates for such services. Under this contract, we paid \$1,900 during the three months ended June 30, 2002.

During the second quarter of 2002, Mr. Tom Amrhein agreed to a change in his position at the company from President & General Manager to a Senior Vice President position responsible for account management. The general manager position was eliminated and the responsibilities subsumed by Mr. Bennett Beaudry, who was elected by the board as the company's Chief Operating Officer at the June Board Meeting. Subsequently, on July 1st, Mr. Amrhein tendered his resignation from the company. The company does not anticipate any adverse consequences as a result of Mr. Amrhein's departure.

During June 2002, we entered into a right of offset and barter agreement with SummitJets, Inc. (SummitJets), which is owned by our CEO. The agreement provides for the offset of the existing accounts receivable and accounts payable balances between the companies. After the offset, SM&A is owed \$114,000 which will be paid in the form of credits to use SummitJets aircraft. The \$114,000 owed is for expenses incurred related to a former location sharing agreement for rent and related utilities. In June 2002, SummitJets moved into their own facilities and cancelled the existing location sharing agreement.

One of the members of our Board of Directors has assisted us in brokering our excess real estate related to the sale of our discontinued operations. We paid him \$4,600 and \$44,200 during the three and six months ended June 30, 2002, respectively.

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ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K

EXHIBIT INDEX

- (a) Exhibits (numbered in accordance with item 601 of Regulation S-K).
 - 2.1 Asset Purchase Agreement dated January 11, 2001, by and between the Registrant and Lynch & Company, Inc. (filed on August 14, 2001 as Exhibit 10.16 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2001 and incorporated herein by reference).

2.2 Asset Sale and Purchase Agreement dated March 23, 2001, by and between the Registrant and **ICCE** Technologies,

Inc. (filed on

August 14, 2001

as Exhibit 10.17

to the Registrant s

Quarterly Report

on Form 10-Q for

the quarter ended

June 30, 2001 and incorporated

herein by

reference).2.3

Stock Purchase

and Sale

Agreement dated

November 19,

2001, by and

among the

Registrant, Steven

Myers Holding

Inc. and L-3

Communications

Corporation (filed

on December

November 27,

2001 as

Exhibit 10.1 to

the Registrant s

Current Report of Form 8-K and

incorporated

herein by

reference).2.4

Amendment No.1

to Stock Purchase

and Sale

Agreement dated

November 29,

2001, by and

among the

Myers Holding Inc. and L-3 Communications Corporation (filed on December 14, 2001 as Exhibit 10.1 to the Registrant s Current Report of Form 8-K and incorporated herein by reference).3.1 Amended and Restated Articles of Incorporation of the Registrant, as amended by that certain Certificate of Ownership filed with the Secretary of State of the State of California on August 6, 1998, that certain Certificate of Ownership filed with the Secretary of State of the State of California on April 25, 2000, and that certain Certificate of Ownership filed with the Secretary of State of the State of California on January 24, 2002 (filed on March 15, 2002 as Exhibit 3.1 to the Registrant s Annual Report on Form 10-K and incorporated herein by reference).3.2 Amended and Restated Bylaws of the Registrant (filed on May 3, 2002, 2002 as Exhibit 3.2 to the Registrant s Quarterly Report on Form 10-Q for

the quarter ended

Registrant, Steven

March 31, 2002 and incorporated herein by reference.)4.1 Registration and Antidilution Rights Agreement dated December 29, 2000, by and among the Registrant and the Holders listed on the signature pages thereto (filed on January 8, 2001 as Exhibit 99.5 to the Registrant s Current Report on Form 8-K and incorporated herein by reference).4.2 Controlling Shareholder Agreement dated December 29, 2000, by and among the Registrant, Steven S. Myers as Common Stockholder and the Purchasers listed on the signature pages thereto (filed on January 8, 2001 as Exhibit 99.6 to the Registrant s Current Report on Form 8-K and incorporated herein by reference).4.3 Registration Rights Agreement dated May 29, 1998, by and among the Registrant and certain shareholders of Space Applications Corporation identified therein

(filed on June 4, 1998 as Exhibit 2 to the Registrant s Current Report on

Form 8-K and incorporated herein by reference).4.4 Registration Rights Agreement dated August 20, 1998, by and among the Registrant and certain shareholders of Decision-Science Applications, Inc. set forth therein (filed on August 21, 1998 as Exhibit 10.1 to the Registrant s Current Report on Form 8-K and incorporated herein by reference).

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ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K (cont d)

10.1 Amended and Restated 1997 Stock Option Plan and related form of Stock Option Agreement (filed on April 17, 2001 as Exhibit 10.1 to Registrant s Annual Report on Form 10-K and incorporated herein by reference).

10.2 Amended and Restated

(filed on April 29, 2002 as Exhibit C to the Registrant s Definitive Revised Proxy

Employee Stock Purchase Plan

Statement on Form 14A and

incorporated

herein by reference).10.3

Office

Facilities

Lease (filed on

November 21,

1997 as

1997 as

Exhibit 10.3 to the Registrant s

Registration

Statement on

Form S-1

(Registration

No. 333-4075)

and

incorporated

herein by

reference).10.4

Note and

Stock

Purchase

Agreement

dated

December 29,

2000, by and

among the

Registrant and

the Guarantors

and Purchasers

listed on the signature

pages thereto

(filed on

January 8,

2001 as

2001 as

Exhibit 99.3 to

the Registrant s

Current Report

on Form 8-K

and

incorporated

herein by

reference).10.5

Management

Rights

Agreement

dated

December 29,

2000, by and

between Libra

Mezzanine

Partners II-A,

L.P. and the

Registrant

(filed on

January 8,

2001 as

Exhibit 99.7 to

the Registrant s

Current Report

on Form 8-K

and

incorporated

herein by

reference).10.6

Employment

Agreement

dated as of

February 1,

2000, by and

between the

Registrant and

Steven S.

Myers (filed

on April 17,

2001 as

Exhibit 10.17

to the

Registrant s

Current Report

on Form 10-K

and

incorporated

herein by

reference).10.7

Amendment

No. 1 to

Employment

Agreement

dated as of

December 29,

2000 by and

between the

Registrant and

Steven S.

Myers (filed

on March 15,

2002 as

Exhibit 10.7 to

the Registrant s

Current Report

on Form 10-K and incorporated herein by reference).10.8 Amendment No. 2 to **Employment** Agreement dated as of April 12, 2002 by and between the Registrant and Steven S. Myers (filed on May 3, 2002, 2002 as Exhibit 3.2 to the Registrant s Quarterly Report on Form 10-Q for the quarter ended March 31, 2002 and incorporated herein by reference.)10.9 **Employment** Agreement dated as of November 13, 2001 by and between the Registrant and Cathy L. Wood (filed on March 15, 2002 as Exhibit 10.8 to the Registrant s Annual Report on Form 10-K and incorporated herein by reference).10.10 Accounts Receivable Loan Agreement dated January 10,

2002, by and between the Registrant and City National Bank, a national banking

association (filed on January 25, 2002 as Exhibit 99.2 to the Registrant s Current Report on Form 8-K and incorporated herein by reference).10.11 Commercial Guaranty dated January 10, 2002, executed by Steven Myers & Associates, Inc. in favor of City National Bank, a national banking association (filed on January 25, 2002 as Exhibit 99.3 to the Registrant s Current Report on Form 8-K and

incorporated herein by reference).

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 ^{*} Filed herewith.

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ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K (cont d)

(b) Reports on Form 8-K:

On April 22, 2002 the Company filed with the Securities and Exchange Commission a Current Report on Form 8-K reporting the appointment of Wade R. Olson and Robert J. Untracht to fill the vacancies on the Board of Directors until the annual meeting of the Company s shareholders held on June 5, 2002.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

By: /s/ CATHY L. WOOD

Cathy L. Wood
Executive Vice President, Chief Financial Officer and Secretary

By: /s/ JUDY L. BEDAR

Judy L. Bedar
Vice President, Corporate Controller and Chief Accounting Officer

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CERTIFICATION UNDER SECTION 906 OF THE SARBARNES-OXLEY ACT OF 2002

Pursuant to Section 906 of the Sarbarnes-Oxley Act of 2002, each of the undersigned certifies that the quarterly report on Form 10-Q for the quarter ended June 30, 2002, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in this periodic report fairly presents, in all material respects, the financial condition and results of operations of SM&A.

Dated: August 12, 2002 /s/ STEVEN S. MYERS

Steven S. Myers President and Chief Executive Officer

/s/ CATHY L. WOOD

Cathy L. Wood Executive Vice President, Chief Financial Officer and Secretary

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