

PERFORMANCE FOOD GROUP CO

Form 8-K

May 24, 2005

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): May 20, 2005

**PERFORMANCE FOOD GROUP COMPANY**

*(Exact Name of Registrant as Specified in Charter)*

**Tennessee**  
*(State or Other Jurisdiction of  
Incorporation)*

**0-22192**  
*(Commission  
File Number)*

**54-0402940**  
*(I.R.S. Employer  
Identification No.)*

**12500 West Creek Parkway**  
**Richmond, Virginia**  
*(Address of Principal Executive Offices)*

**23238**  
*(Zip Code)*

**(804) 484-7700**  
*(Registrant's Telephone Number, Including Area Code)*

**Not Applicable**  
*(Former Name or Former Address, if Changed Since Last Report)*

Check the appropriate box below if the Form 8K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**TABLE OF CONTENTS**

Item 1.01. Entry into a Material Definitive Agreement.

Item 9.01. Financial Statements and Exhibits.

SIGNATURES

EXHIBIT INDEX

EX-10.1 FORM OF NON-QUALIFIED STOCK OPTION AGREEMENT

---

**Table of Contents**

**Item 1.01. Entry into a Material Definitive Agreement.**

On May 20, 2005, the board of directors of Performance Food Group Company, a Tennessee corporation (the Company ), granted options to purchase 5,000 shares of the Company s common stock, par value \$0.01 per share, (the Common Stock ), to each of the following members of the Company s board of directors: Charles E. Adair, Mary C. Doswell, Fred C. Goad, Jr., Timothy M. Graven and John E. Stokely. The options, which vest on May 20, 2006, have an exercise price equal to \$27.46 per share, the closing market price for the Common Stock on the NASDAQ National Market System on the date of grant, and expire ten years from the date of grant. The options, which were awarded pursuant to the Performance Food Group Company 2003 Equity Incentive Plan (the Plan ), vest and become exercisable upon the occurrence of a change in control or potential change in control, as those terms are defined in the Plan.

Each recipient s option award agreement contains provisions dealing with, among other things, (i) the effect, on the award, of the termination of the recipient s service as a director of the Company; (ii) the option s transferability; and (iii) the manner in which the recipient can exercise the option.

The form of Non-Qualified Stock Option Award Agreement for these options is filed herewith as Exhibit 10.1.

**Item 9.01. Financial Statements and Exhibits.**

(c) Exhibits

10.1 Form of Non-Qualified Stock Option Award Agreement for Non-Employee Directors.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934 the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**PERFORMANCE FOOD GROUP  
COMPANY**

By: /s/ John D. Austin  
**John D. Austin**

Senior Vice President and Chief  
Financial Officer

Date: May 24, 2005

**Table of Contents**

**EXHIBIT INDEX**

10.1 Form of Non-Qualified Stock Option Agreement for Non-Employee Directors.

4